

Kairos Outside Excellence Initiative Interview Questions

Advisory Council Name:

Weekend Number:

Weekend Date: Month: - Day: - Year:

Weekend Leader's Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>
Observing Leader No. 1 - Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>
Observing Leader No. 2 - Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>
Advising Leader's Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>
Advisory Council Person's Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>

1. Introductory Information

(Please circle your answer or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Are all Advisory Council Positions filled?

Yes | No

ACOP:
Pages 7 to
18

Comment:

2. How many Team Members were on the Weekend?

Chapter 4:

Comment:

Page 55

3. How many new Volunteers were on the Weekend?

Chapter 4:

Comment:

Page 55

4. How many Team Members were former Guests?

Chapter 4:

Comment:

Page 55

5. How many confirmed Guests did the Observing Leader No. 1 have 30 days prior to the Weekend?

Chapter 5:
Page 81

Comment:

6. How many Guests started the Weekend?

Comment:

7. How many Guests completed the Weekend?

Comment:

8. Did the Leader(s) and Team respect confidentiality during all aspects of the Kairos Ministry?

Yes | No

Chapter 1:
Pages 1 and
2

Comment:

Category Comments:

2. PRE-WEEKEND: Leadership Training and Development

(Please circle your answer or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Was the Program Manual and EZRA used by the Weekend Leader to prepare the Team?

Yes | No

Chapter 1:
Page 3

Comment:

2. Was the Team Leader approved by the State Chapter Committee?

Yes | No

Chapter 4:
Page 43

Comment:

3. Did the Team Leader attend an Advance Kairos Training (AKT)?

Yes | No

Chapter 4:
Page 45

AKT Date:

Year: | Month: | Day:

Comment:

4. Were all Core Team positions filled by qualified volunteers as defined by the Program Manual?

Yes | No

Chapter 5:
Page 65

Comment:

5. Did the Observing Leader identify and facilitate the needs of the Guest? (i.e. Transportation, child care and diets)

Yes | No

Chapter 5:
Page 79

Comment:

Category Comments:

3. PRE-WEEKEND: Team Composition and Formation

(Please circle your answer or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Has the Team Leader served in this capacity only once?

Yes | No

Comment:

Chapter 4:
Page 49

2. Did the Team Leader hand out Core Team Booklets and conduct two Core Team Meetings?

Yes | No

Comment:

Chapter 5:
Page 65

3. Were the spiritual tools used from EZRA? (i.e Spiritual Directors exercises)

Yes | No

Comment:

Chapter 5:
Page 92

4. Was the minimum required number of ordained clergy present at all training sessions?

Yes | No

Comment:

Chapter 5:
Page 92

5. Were at least 1/3 of the Team first-time members?

Yes | No

Comment:

Chapter 6:
Page 170

6. Did the Team Leader adhere to the '3 on 1 off' rule in picking the Team?

Yes | No

Comment:

Chapter 6:
Page 171

Yes | No

7. Was there a minimum of 36 actual hours of Team Formation?

Comment:

Chapter 2:
Page 14

Yes | No

8. Did all Team Members attend at least 75% of the Team Meetings?

Comment:

9. Were all talks and meditations previewed per outline and within the time limit according to the Program Manual?

Yes | No

Comment:

Chapter 5:
Pages 157
to 162

Category Comments:

4. WEEKEND: Program Implementation

(Please circle your answer or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Was the Program conducted as specified in the Program Manual? Comment: <input type="text"/>	Yes No	Chapter 1: Page 3
2. Was the minimum required number of ordained clergy present all Weekend? Comment: <input type="text"/>	Yes No	Chapter 5: Page 94
3. Was the Weekend conducted over a continuous 2½ Day period with no avoidable interruptions? Comment: <input type="text"/>	Yes No	
4. Was the Music Team effective in a manner consistent with the Program Manual and licensing requirements? Comment: <input type="text"/>	Yes No	Chapter 5: Page 109
5. Were all Guests hosted by a single Team Contact? Comment: <input type="text"/>	Yes No	Chapter 6: Pages 172 and 173
6. Were all Team Contacts attentive to their Guests on Friday evening? Comment: <input type="text"/>	Yes No	Chapter 6: Pages 172 and 173
7. Was general and personal agape received and used during the Weekend? Comment: <input type="text"/>	Yes No	Chapter 5: Pages 131 and 132
8. Were Special Letters obtained and distributed according to the Program Manual? Comment: <input type="text"/>	Yes No	Chapter 3: Page 41
9. Did the Team Leader hold all Team Meetings during the Weekend? Comment: <input type="text"/>	Yes No	Chapter 9: Pages 235 and 245
10. Friday: Were all Talks and Meditations presented according to the Program Manual (content and time limit) ? Comment: <input type="text"/>	Yes No	

<p>1. Meditation: Prodigal Daughter</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 291 and 187</p>
<input type="text"/>		

<p>2. Talk: Choices: How They Influence Our Lives</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 193 and 187</p>
<input type="text"/>		

<p>11. Saturday: Were all Talks and Meditations presented according to the Program Manual</p> <p>(content and time limit) ?</p> <p>Comment:</p>	<p>Yes No</p>	
<input type="text"/>		

<p>1. Meditation: I Am Worthy</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 197 and 187</p>
<input type="text"/>		

<p>2. Talk: Isolation and Rejection</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 199 and 187</p>
<input type="text"/>		

<p>3. Talk: The Church</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 201 and 187</p>
<input type="text"/>		

<p>4. Meditation: Accepting God's Forgiveness</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 205 and 187</p>
<input type="text"/>		

<p>5. Talk: Communication with God</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 207 and 187</p>
<input type="text"/>		

<p>6. Talk: Anger</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 209 and 187</p>
<input type="text"/>		

<p>7. Meditation: Forgiveness of Others</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 213 and 187</p>
<input type="text"/>		

<p>12. Sunday: Were all Talks and Meditations presented according to the Program Manual</p> <p>(content and time limit) ?</p> <p>Comment:</p>	<p>Yes No</p>	
<input type="text"/>		

<p>1. Talk: Home Environment</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 215 and 187</p>
<input type="text"/>		

<p>2. Talk: Relationships</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 217 and 187</p>
<input type="text"/>		

<p>3. Talk: Perseverance through Christian Community</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 219 and 187</p>
<input type="text"/>		

<p>4. Panel Discussion: When They Come Home</p> <p>Was the Talk presented according to the Program Manual?</p> <p>Was the Talk completed within the Time Limit?</p> <p>Comment:</p>	<p>Yes - No</p> <p>Yes - No</p>	<p>Chapter 8: Pages 221 and 187</p>
<input type="text"/>		

<p>13. Was a group photo taken and distributed according to KPMI policy?</p> <p>Comment:</p>	<p>Yes No</p>	
<input type="text"/>		

<p>14. Were all Special Weekend Activities conducted according to the Program Manual?</p> <p>Comment:</p>	<p>Yes No</p>	
<input type="text"/>		

15. Did the male volunteers adhere to the guidelines set forth in the Program Manual? Yes | No
Comment:
Chapter 5: Pages 146 to 147

16. Was the Forgiveness Service conducted according to the Program Manual? Yes | No
Comment:
Chapter 5: Pages 98 to 107

17. Were the "Going Forth" booklets distributed and explained according to the Program Manual? Yes | No
Comment:
Chapter 5: Page 134

18. Was there closing prayer time on Sunday for Table Families? Yes | No
Comment:
Chapter 9: Page 250

19. Was the Closing conducted according to the Program Manual? Yes | No
Comment:
Chapter 9: Page 251 to 253

Category Comments:

5. POST-WEEKEND: Continuing Ministry
(Please circle your answer or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Are the "Share, Witness, Action & Prayer (S.W.A.P.) Groups established according to the Program Manual? (Please use NA for Weekend No. 1) Yes | No | NA
Comment:
Chapter 11: Page 261 to 264

2. Is the First Reunion after the Weekend set up within the allotted time? Yes | No
Comment:
Chapter 10: Page 255

3. Are Reunions being held a minimum of four times per Year? (Please use NA for Weekend No. 1) Yes | No | NA
Comment:
Chapter 10: Page 255

Category Comments:

6. POST-WEEKEND: Reports
(Please circle your answer or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Did the Team Leader collect all Team Formation and Weekend Evaluations?

Yes | No

Comment:

2. Did the Team Leader submit the Weekend Leader's Report for proper distribution in a timely manner?

Yes | No

Comment:

EZRA

3. What is the average number of Kairos Outside Guests attending weekly S.W.A.P Group Meetings?

Comment:

4. What is the average number of Kairos Outside Guests attending monthly Reunions?

Comment:

Category Comments: