

Kairos Inside Excellence Initiative Interview Questions

(Please do not take this into the prison if you have phone numbers and email addresses on it.)

Advisory Council Name:

Weekend Number:

Weekend Date: Month: - Day: - Year:

Weekend Leader's Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>
Observing Leader's Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>
Advising Leader's Name:	<input type="text"/>	
Phone:	<input type="text"/>	Email Address: <input type="text"/>

1. Introductory Information

(Please circle your answer or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Are all Advisory Council Positions filled? Yes | No

Comment:

ACOP and MyKairos.Org

2. How many Volunteers went inside for the Weekend? Comment:

3. How many new Volunteers were on the Weekend? Comment:

4. How many Participants started the Weekend? Comment:

5. How many Participants completed the Weekend? Comment:

6. How many table families were there on the Weekend? Comment:

28

Chapter 3: Page

7. How many Kairos Graduates were used on the Weekend? Comment:

29

Chapter 3: Page

8. Did the Leader and Team respect confidentiality during all aspects of the Kairos Ministry? Yes | No

Comment:

Category Comments:

2. PRE-WEEKEND: Leadership Training and Development

(Please circle your answer or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Was the Program Manual and EZRA used by the Weekend Leader to prepare the Team?

Yes | No

1. Was the Program Manual and EZRA used by the Weekend Leader to prepare the Team?
Comment:

Yes | No

Chapter 3: Pages 12, 13

2. Was the Weekend Leader approved by the State Chapter Committee?

Yes | No

Comment:

Chapter 3: Page 13

3. Did the Weekend Leader attend an Advanced Kairos Training (AKT)?

Yes | No

AKT Date:

Year: | Month: | Day:

Chapter 3: Page 13

Comment:

4. Were all Core Team positions filled by qualified Volunteers as defined by the Program Manual?

Yes | No

Comment:

Chapter 3: Pages 13 to 15

Category Comments:

3. PRE-WEEKEND: Team Composition and Formation

(Please circle your answer or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Has the Team Leader served in this capacity only once?

Yes | No

Comment:

Chapter 3: Page 13

2. Were the spiritual tools used from EZRA (i.e. - Team Devotional Guide or suggested scripture passages)?

Yes | No

Comment:

Chapter 3: Page 12, 13

3. Was at least 1/3 of the Team first-time members?

Yes | No

Comment:

Chapter 3: Page 17 D-1

4. Did the Team Leader adhere to the '3 on - 1 off' rule in picking the Team?

Yes | No

Comment:

Chapter 3: Pg 5 No.3, Pg 18 D-1

5. Was there a minimum of 34 actual hours of Team Formation?

Yes | No

Comment:

Chapter 3: Page 1, Pg 6 No. 6, Pg 47

H-2

6. Did all Team Members attend at least 75% of Team Meetings?

Yes | No

Comment:

Chapter 3: Page 43 G-1

7. Were all talks previewed per outline and within the time limit according to the Program Manual? Comment:

Manual?

Yes | No

Chapter 3: Pages 20, 22

8. Were all meditations and homilies previewed per outline and within the time limit according to the Program Manual? Comment:

ding to the

Yes | No

Chapter 3: Page 22

9. Were Team Members trained in DOC and institutional rules/guidelines, especially security requirements? Comment:

Yes | No

Chapter 2 Page 1A, Chapter 3 Pg 46 No. 2, Chapter 3 Page 49G

Category Comments:

4. WEEKEND: Program Implementation

(Please circle your answer or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Did all Team Members stay for the entire Weekend? Comment:

Yes | No

Chapter 3: Page 5 Number 2

2. Was the minimum required number of ordained clergy present all Weekend? Comment:

Yes | No

Chapter 2: Pages 24 and 28

3. Was the Program conducted as specified in the Program Manual? Comment:

Yes | No

Program Manual

4. Was the Weekend conducted over a continuous 3½ Day period with no avoidable interruptions? Comment:

Yes | No

Chapter 1: Page 6 D1

5. Were all Participants selected by the Chaplain using the Kairos Penetration Plan? Comment:

Yes | No

Chapter 2: Pages 4 and 7

6. Was the Music Team effective in a manner consistent with the Program Manual and music requirements? Comment:

Yes | No

Chapter 3: Page 37 and

		Page 40 No. 6 A,B,C
7. Were all Participants hosted by a single Team Member to accomplish 1-to-1 hosting? Comment:	Yes No	Chapter 3: Pages 30,31 Chapter 4: Pages 6, 8, and 9
8. Was general and personal agape received and used during the Weekend? Comment:	Yes No	Chapter 3: Pages 33 and 36
9. Did the Team Leader hold all Team Meetings during the Weekend? Comment:	Yes No	Chapter 4: Pages 28 and 31
10. Thursday: Were all talks, meditations, and homilies presented according to the Program Manual (content and time limit)? Comment:	Yes No	Chapter 4: Pages 6 to 31
1. Meditation: Know Yourself Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:	Yes - No Yes - No	Ch. 4 Page 18
2. Meditation: I Chose You Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:	Yes - No Yes - No	Ch. 4: Page 20
3. Meditation: Prodigal Son Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:	Yes - No Yes - No	Ch. 4: Page 21
11. Friday: Were all talks, meditations, and homilies presented according to the Program Manual (content and time limit)? Comment:	Yes No	Chapter 4: Pages 32 to 76
1. Talk: Choices Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:	Yes - No Yes - No	Ch. 4: Page 46
2. Talk: You Are Not Alone Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:	Yes - No Yes - No	Ch. 4: Page 50

<p>3. Talk: Friendship with God Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 54</p>

<p>4. Meditation: Acceptance of Self Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 59</p>

<p>5. Meditation: Homily on Isaiah 49 Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 57</p>

<p>6. Talk: The Church Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 61</p>

<p>7. Talk: Opening The Door Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 66</p>

<p>8. Meditation: Accepting God's Forgiveness Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 73</p>

<p>12. Saturday: Were all talks, meditations, and homilies presented according to the Program Manual (content and time limit)? Comment:</p>	<p>Yes No</p>	<p>Chapter 4: Pages 77 to 112</p>

<p>1. Talk: Discovery Through Study Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 90</p>

<p>2. Meditation: Forgiveness of Others - Part I Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 84</p>

3. Talk: Christian Action

<p>3. Talk: Christian Action Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 95</p>

<p>4. Meditation: The Wall Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 100</p>

<p>5. Meditation: Forgiveness of Others - Part II Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 106</p>

<p>13. Sunday: Were all talks, meditations, and homilies presented according to the Program Manual (content and time limit)? Comment:</p>	<p>Yes No</p>	<p>Chapter 4: Pages 113 to 153</p>

<p>1. Meditation: To Heal Past Memories Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 116</p>

<p>2. Meditation: The Rooster Story Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 127</p>

<p>3. Talk: Obstacles to Accepting God's Grace Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 129</p>

<p>4. Talk: Walking in God's Grace Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 134</p>

<p>5. Talk: Hang in There Was the Talk presented according to the Program Manual? Was the Talk completed within the Time Limit? Comment:</p>	<p>Yes - No Yes - No</p>	<p>Ch. 4: Page 142</p>

<p>14. Did a Team Member organize and distribute the one group photo (if allowed by facility)? Comment:</p>	<p>Yes No NA</p>	<p>Chapter 4: Page 32</p>

15. Did Observing Leader conduct an affirming review of posters and summaries at the Poster Parties? Comment:	Yes No	Chapter 4: Pages 34 and 35
<input type="text"/>		
16. Did Table Family Chapel visits take place? Comment:	Yes No	Chapter 4: Pages 88 to 89
<input type="text"/>		
17. Did the Observing Leader conduct the Open Mike session on Saturday? Comment:	Yes No	Chapter 4: Page 89
<input type="text"/>		
18. Was the Forgiveness Wind-Up including Handwashing and leaving in silence conducted according to the Program Manual? Comment:	Yes No NA	Chapter 4: Pages 108 and 110
<input type="text"/>		
19. Were Family Affirmation Prayer Circles conducted according to the Program Manual? Comment:	Yes No	Chapter 4: Pages 146 and 147
<input type="text"/>		
20. Did the Participants prepare agape posters for the Building the Body exercise? Comment:	Yes No	Chapter 4: Page 114
<input type="text"/>		
21. Were crosses distributed to Weekend Participants in a Cross Ceremony? Comment:	Yes No NA	Chapter 4: Page 151
<input type="text"/>		
22. Were free-world guests in attendance at the Closing? Comment:	Yes No NA	Chapter 4: Page 115
<input type="text"/>		
23. Was the KO Program presented at the Closing? Comment:	Yes No	Chapter 3: Page 51 Chapter 4: Page 153
<input type="text"/>		
24. Was a KO Representative available to speak at Closing? Comment:	Yes No NA	
<input type="text"/>		
25. Was the Closing conducted according to the Program Manual? Comment:	Yes No	Chapter 4: Pages 152 and 153
<input type="text"/>		

Category Comments:

1. Was the Instructional Reunion completed within the allotted time? Yes | No | NA
Comment: Chapter 5: Page 5

2. Are Prayer & Share Groups being conducted according to the Program Manual? Yes | No | NA
Comment:

3. Were previous Monthly Reunions conducted by the Residents in a way consistent with the Program Manual? Yes | No | NA
Comment:

4. Is a Two-Day Retreat being held? (sometimes done in 1 day) Yes | No | NA
Comment:

5. Is there an Inside Resident Council established? Yes | No | NA
Comment: Chapter 6: Page 24

Category Comments:

6. POST-WEEKEND: Reports
(Please circle your answer or fill in the correct answer. Comments are required for all 'No' and 'NA' answers.)

1. Did the Weekend Leader collect all Team Formation and Weekend Evaluations? Yes | No
1. Did the Weekend Leader collect all Team Formation and Weekend Evaluations? Yes | No
Comment: EZRA

2. Did the Weekend Leader submit the Weekend Leader's Report for proper distribution in a timely manner? Yes | No
Comment: EZRA

3. On average, how many Kairos Residents attend weekly Prayer & Share? (enter NA if not allowed) Comment:

4. On average, how many Kairos Residents attend the Two-Day Retreats? (enter NA if not allowed) Comment:

5. On average, how many Kairos Residents attend the Monthly Reunions? (enter NA if not allowed) Comment:

Category Comments: